

9 Church Street Bloomfield, NY 14469 585-657-6264 www.bloomfieldpubliclibrary.org

## **VOLUNTEER POLICY**

Adopted 12/16/19

The Bloomfield Public Library welcomes support from the community. Volunteers are encouraged to participate through the Friends of the Bloomfield Public Library. The Friends of the Bloomfield Public Library is a not-for-profit organization separate from the library with a mission to support and enhance the programs and services of the Bloomfield Public Library.

- Volunteers cannot be used to replace or augment paid staff or their activities.
- Volunteers will not be compensated for their efforts.
- Volunteers primarily will assist with special projects, events, or activities and typically will not have ongoing duties.
- Friends or library staff will manage volunteers and their activities.
- Volunteers must be age 14 or older. Volunteers who are under the age of 18 must have written consent of a parent or guardian.
- Volunteers must adhere to the Code of Conduct and other applicable policies of the Bloomfield Public Library. The policy manual is available on the Bloomfield Public Library website or upon request at the Library.
- The library will not provide any medical, health, or worker's compensation benefits for any volunteer. Volunteers will not be eligible to receive any worker's compensation benefits for injuries sustained while functioning as a volunteer.